



2017 Equity Grants

As part of its ongoing commitment to advancing racial and economic equity in the San Francisco Bay Area, The San Francisco Foundation announced on July 12, 2017, that it made grants totaling \$11.5 million to 140 local organizations. This is the largest combined grant announcement in the foundation's history. To learn more about the types of work we are supporting, view the grants we have made in our three priority areas: People (Expanding Access to Opportunity), Place (Anchoring Communities), and Power (Nurturing Equity Movements)

If you have questions about grants or our grantmaking cycle, contact us at programs@sff.org.

Grants for People: Expanding Access to Opportunity

In the **People** pathway, we focus on expanding access to opportunity by removing barriers to meaningful employment, supporting policy change, and improving education so that every Bay Area resident can not only afford to live here, but to thrive. *The San Francisco Foundation serves San Francisco, Alameda, Contra Costa, Marin, and San Mateo Counties, and makes grants across the five-county region. The following is a list of grants made in the People pathway. Grants are divided by multi-year and one-year durations.*

Multi-Year Grants

\$80,000 - Asian Prisoner Support Committee To reduce recidivism rates and strengthen the reentry process for Asian American and Pacific Islander populations in the Bay Area.

\$150,000 - Bay Area Black Worker Center To provide quality jobs and improve working conditions for low-wage Black workers, and to fully implement the Alameda County Re-Entry Hiring Program.

\$100,000 - Black Organizing Project To improve school climate, disrupt the school to prison pipeline and advance socio-economic justice for Black people in Oakland through leadership development, grassroots organizing and building political power.

\$100,000 - Building Skills Partnership To advance low-wage immigrant service workers in Alameda County into better jobs through skill building, training, and increased access to career opportunities.

\$200,000 - California Climate Equity Coalition Steering Committee To maximize health, economic, and environmental benefits for the most vulnerable communities in the Bay Area and across the state by engaging community leadership in designing and implementing climate investments.

\$120,000 - California Immigrant Policy Center To increase access to workforce development programs for immigrants in the Bay Area, build stronger regional organizing infrastructure for immigrants and to improve relationships between immigrants and local law enforcement in the region.

\$80,000 - Californians for Justice Education Fund To improve educational outcomes, increase student connection to school and decrease suspensions for underprivileged children in the Oakland Unified School District (OUSD).

\$150,000 - Californians for Safety and Justice To provide project support to improve access to opportunities for formerly incarcerated populations in Alameda and Contra Costa Counties as well as to advance public safety priorities that do not rely on criminalization and incarceration.

\$100,000 - Center for Employment Opportunities To provide employment support services and transitional employment to men and women on parole or probation in Alameda County.

\$225,000 - Communities United for Restorative Youth Justice (CURYJ) To provide multi-year core support to implement criminal and youth justice reforms and reallocate funding from punitive practices toward community-based alternatives in Alameda County.

\$300,000 - Ella Baker Center for Human Rights To provide multi-year core support to reduce incarceration rates for people of color, increase criminal justice reinvestment into equity-based, community serving programs and advocate for criminal justice systems change in Alameda County.

\$80,000 - First Place for Youth To provide affordable, stable housing, intensive case management, personalized education, and employment support to 250 at-risk foster youth in San Francisco, Alameda, and Contra Costa Counties through the My First Place Career Pathways Program, annually.

\$100,000 - Good Jobs for All Collaborative To provide core support to the Good Jobs for all Collaborative to expand job opportunities for underserved people in San Francisco by developing sector specific hiring policies.

\$120,000 - Jewish Vocational Services To increase career advancement opportunities for low wage workers, formerly incarcerated populations, opportunity youth, immigrants, people of color and other individuals with high barriers to employment in the Bay Area.

\$100,000 - JobTrain To provide a core operating grant that supports JobTrain programs including: job training, job placement, career pathways, and support services to immigrants, youth, and re-entry populations in San Mateo County.

\$100,000 - Legal Services for Prisoners with Children To assist in the expansion of "Ban the Box" campaigns to include housing and education as well as reduce the imposition of excessive fines and fees within the criminal justice system in San Francisco, Contra Costa, Alameda and San Mateo Counties.

\$75,000 - Mindful Life Project To improve educational outcomes, improve school climate, break the school to prison pipeline and decrease suspensions in Contra Costa County through mindfulness practices.

\$160,000 -New Door Ventures To prepare disconnected youth ages 16-24 for employment and education through job training, case management, academic support and paid job placement.

\$100,000 - Open Opportunities, Inc. To support Open Opportunities, Inc.'s Future Build program to provide low-income, unemployed residents of East Contra Costa County with the vocational training necessary to secure employment in the solar energy, manufacturing, and construction industries.

\$150,000 - Opportunity Junction To provide core operating support for a comprehensive program of skills training, work experience, job placement, and follow-up support that enables opportunity youth of East Contra Costa County to embark on administrative careers leading to self-sufficiency.

\$200,000 - REDF To establish a multi-stakeholder coalition comprised of workforce development agencies, public and private employers, support service providers, and social enterprises to expand job opportunities for opportunity youth and formerly incarcerated people in the Bay Area.

\$160,000 - Restaurant Opportunities Centers United (ROC-United) To support the advancement of racial and economic equity in the Bay Area restaurant industry by building racially-just career ladders for people of color, formerly incarcerated people, and immigrants; and by expanding job training and placement for low-wage workers.

\$100,000 - Root & Rebound To increase access to legal assistance, education and employment opportunities for formerly incarcerated individuals in the Bay Area.

\$80,000 - Safe Return Project To provide core support for Safe Return Project to expand its work into East Contra Costa, specifically Pittsburg and Antioch and remove barriers to success for the formerly incarcerated.

\$123,000 - Street Level Health Project To provide vocational training, job placement, culturally-responsive outreach, and site-based health services to low-wage immigrant day laborers in Alameda County.

\$150,000 - The Mentoring Center To support The Mentoring Center's pilot, EMERGE Reentry Project, to improve educational outcomes and successful reentry for girls and young women involved in the juvenile and criminal legal systems in Alameda County.

\$150,000 - TransForm To build community power and win advocacy campaigns that: allocates resources for the expansion of public transportation; reduces the cost of transit; ensures that new mobility choices, such as bike share, are affordable; and ensures transit planning mitigates the potential for displacement.

\$100,000 - UC Berkeley Center for Labor Research and Education To incubate and activate a Labor and Mass Incarceration Project in Contra Costa County through the Dellums African American Union Leadership School (The Dellums School).

\$100,000 - Urban Peace Movement To reduce mass incarceration and increase job opportunities for formerly incarcerated and system-impacted youth in Alameda County through youth leadership development, organizing and systems change work.

\$200,000 - Working Partnerships, USA To advance policies and programs for low-wage workers to secure better jobs and access career opportunities in the utilities and clean energy sectors and lead a regional coalition to combat displacement and improve jobs for low-wage incumbent workers in the technology-based economy.

One-Year Grants

\$50,000 - Alameda County Public Defender's Office Clean Slate Program To increase job opportunities, reduce recidivism and create "Clinic to Career Pipeline" for formerly incarcerated populations in Alameda County.

\$50,000 - Beyond Emancipation To build employment skills and provide job readiness for up to 250 foster and systems-involved youth ages 17-24 in Alameda County, through Beyond Emancipation's Workforce Pathways Program.

\$75,000 - California Clean Energy Fund To build equity into clean energy entrepreneurship in the Bay Area through the Explorers in Residence (XIR) program, with a focus on recruiting immigrants and formerly incarcerated people.

\$80,000 - California EDGE Campaign To provide state-level education, advocacy, and technical assistance to policymakers in Sacramento and to build a Bay Area regional workforce advocacy coalition.

\$35,000 - Center on Juvenile and Criminal Justice To provide project support to build the capacity of Bay Area communities to advocate for the reallocation of millions of dollars of state grant funding for reentry services and rehabilitation programs that reduce mass incarceration and justice-systems involvement.

\$50,000 - Community Works West To engage and empower children of incarcerated parents to advocate for criminal justice policy reform in Contra Costa County.

\$50,000 - Dream Corps To design a Bay Area green infrastructure jobs initiative (Green New Deal) that will rebuild the Bay Area region for increased climate resilience and benefit those left out of the region's economic prosperity.

\$50,000 - Essie Justice Group To mitigate the disproportional impact of the criminal justice system on people of color by ending the use of money bail in California and to establish a network of 150 women with incarcerated loved ones in Alameda, Contra Costa, San Mateo and San Francisco counties.

\$50,000 - Jobs with Justice San Francisco Bay Area To support a regional coalition of diverse community and labor groups in San Francisco and to advance strategic campaigns that will improve the quality of low-wage jobs and expand access to middle wage jobs for people of color, low-wage workers, formerly incarcerated individuals, and immigrants.

\$100,000 - LeadersUp To provide backbone project support for the Bay Area Young Men of Color Employment Partnership (BAYEP), to bring together employers, policymakers and community leaders to train employ, and retain 500 young men of color (YMOC) in entry level and sustainable wage jobs over the next two to three years.

\$50,000 - Mission Asset Fund To provide low-income and immigrant families in the Bay Area with quality, stable jobs through entrepreneurship and U.S. citizenship.

\$50,000 - Office of the Public Defender, Contra Costa County To support the implementation of Prop 47 and protect immigrants in Contra Costa County from deportation by providing outreach, enrollment, and legal representation for an estimated 2,500 cases in twelve (12) months.

\$100,000 - PolicyLink To enhance public safety in San Francisco through increased transparency and accountability of the San Francisco Police Officers Association.

\$50,000 - Rising Sun Energy Center To provide training and job placements to unemployed or low-wage workers in trade-union and solar careers by supporting Rising Sun's Green Energy Services (GETS) program and building Rising Sun's policy advocacy capacity to increase resources in the green energy and solar sector.

\$50,000 - Solar Richmond To provide vocational training and leadership development for low-income communities of color to participate in the green economy and advocate for policy change.

\$30,000 - The Anti Police-Terror Project To provide core support to the Anti-Police Terror Project (APTP) to strengthen their organizational infrastructure, expand their grassroots organizing efforts, build community leadership in East Oakland, and adapt its model to respond to ICE raids.

\$100,000 - The Financial Justice Project The City of San Francisco will launch the nation's first citywide Financial Justice Project to assess and reform how tickets, fines, and fees impact San Francisco's most vulnerable residents.

\$75,000 - The Greenlining Institute To benefit low-income communities and communities of color in the Bay Area through a green jobs agenda in the clean energy and green infrastructure sector.

\$70,000 - WE RISE SF - Labor Center for Immigrant Justice To build a strong immigrant union workforce in San Francisco by providing high-quality immigrant legal and wraparound services, developing immigrant union leadership, and strengthening the immigrant voice in the labor movement.

\$60,000 - Year Up Bay Area To provide 480 opportunity youth ages 18-24 in the East Bay with the education, professional skills, training, and internship experience necessary to reach economic self-sufficiency.

\$50,000 - Young Women's Freedom Center To transform the systems that keep formerly incarcerated, at-risk cis and trans young women in Alameda, Contra Costa, and San Francisco Counties in poverty, cycles of violence, and/or incarcerated.

\$60,000 - Youth Employment Partnership, Inc. To implement a social enterprise strategy in Oakland that provides comprehensive education services to support GED/High School Diploma attainment, creates transitional employment for young adults with barriers to employment, and fills the gap between job training and permanent employment.

Cross Pathway Grants

\$50,000 - Equal Justice Society To advance the dismantling of the school-to-prison pipeline and improve student social and emotional health by addressing implicit bias and structural racism in Bay Area public schools.

\$100,000 - Family Independence Initiative (multi-year grant) To trust, invest, and learn from families, provide them access to direct financial investments, and shift negative stereotypes of low-income communities.

\$30,000 - Floodgate Academy Inc. To enable Floodgate Academy to accept donations for scholarships, and get accreditation as a government recognized apprenticeship/training program in order to qualify for workforce development and apprenticeship grants.

\$30,000 - Flourish Agenda To address racial trauma experienced by youth of color and the educators and service providers that support them by teaching Flourish Agenda's Radical Healing model.

\$30,000 - Jamestown Community Center To support organizing, leadership development training, and civic engagement of low-income, immigrant parents in San Francisco public schools to promote systemic change and address the inequities in educational access and opportunity.

\$50,000 - Nuestra Casa de East Palo Alto To serve as a vital support for marginalized Latino families in East Palo Alto.

Past Grants

\$250,000 – Asian Pacific Environmental Network To educate, organize, and expand opportunities for low-income Asian Pacific Islander immigrants and refugees in the Bay Area.

\$100,000 – California EDGE Campaign To provide core support to broaden and deepen the social equity work of the EDGE Coalition, a statewide advocacy coalition united in the belief that California's future rests largely on the skill base of its workers.

\$50,000 – Californians for Safety and Justice To ensure that as many people as possible benefit from Prop 47, that the law is protected and advanced, and that the results from implementing the law transforms lives and systems.

\$25,000 – City of East Palo Alto To support the completion of President Obama's My Brother's Keeper Challenge Playbook and draft the MBK Local Action Plan for the City of East Palo Alto.

\$25,000 – City Of Oakland, Office of the Mayor To support the City of Oakland's implementation of My Brother's Keeper Local Action Plan.

\$25,000 – City of Richmond – City Manager's Office To support the City of Richmond's implementation of My Brother's Keeper Local Community Challenge Action Plan, and to expand employment, training and education programs for boys and men of color in Richmond.

\$12,000 – Council of Community Housing Organizations To build and sustain San Francisco's Transportation Justice Coalition and advance transit equity in the region.

\$50,000 – The Education Trust-West To support a landscape analysis of educational equity issues in the Bay Area.

\$112,265 – Ella Baker Center for Human Rights For core operating support to sustain Ella Baker Center's policy advocacy and organizing work and to expand access to opportunities for families and communities most damaged by racism, classism, and our nation's criminal justice system.

\$250,000 – East Bay Alliance for a Sustainable Economy To expand economic opportunity and stem displacement by: strengthening worker and resident leadership; passing and implementing policies that raise the floor on low-wage jobs; opening the door to middle class careers; and empowering low-wage workers.

\$75,000 – The Greenlining Institute To expand racial and economic opportunity in the Bay Area by directing public and private resources to the most vulnerable communities.

\$25,000 – Office of the Mayor San Francisco To support the implementation of San Francisco's My Brother's Keeper Local Action Plan.

\$27,585 – Office of the Public Defender, Contra Costa County To support a public-private partnership to accelerate Prop 47 petitions in Contra Costa County.

\$250,000 – Public Advocates To create a more equitable region through improved planning, more public investment, increased affordable housing production, better transit service, and protection against displacement.

\$150,000 – REDF To expand job opportunities and economic sustainability for people overcoming high barriers to employment by strengthening social enterprises and associated support networks.

\$150,000 – Reentry Success Center To provide core support for the delivery of an innovative program model designed to foster successful reentry of formerly incarcerated people through a set of integrated supports and services.

\$75,000 – Self-Help for the Elderly To increase the number of eligible low-income, legal permanent residents who become citizens and new voters in San Francisco, and increase their access to economic opportunities.

\$250,000 – Urban Habitat To support research, coalition building, and advocacy to equalize transportation investments, pass tenant protections, secure funds for affordable housing, and build capacity in suburban neighborhoods experiencing an increase in poverty among people of color.

\$100,000 – Urban Strategies Council To create an inclusive hiring strategy for boys and men of color in the Bay Area.

\$50,000 – W. Haywood Burns Institute To support a landscape analysis of youth and adult criminal justice issues.

\$50,000 – Working Partnerships, USA To increase public funding for essential services for low-income communities and to improve standards and advance jobs for low-wage workers.

Past Cross Pathway Grants

\$50,000 – Bay Area Black United Fund To support a data scoping project for TSFF's Regional Equity Agenda.

\$125,000 – KQED, Inc. To support coverage of racial and economic inequities in the San Francisco Bay Area.

\$200,000 – USC Program for Environmental and Regional Equity (PERE) To support the production of a regional equity data infrastructure for the Bay Area that will support equity advocacy campaigns.

Grants for Place: Anchoring Communities

Through the [Place](#) pathway, we believe that our communities anchor us and provide connections to opportunity, services, and safety. We aim to ensure that Bay Area residents can find, and stay in affordable homes, connected to the social, cultural, spiritual, and economic networks that allow communities to thrive. *The San Francisco Foundation serves San Francisco, Alameda, Contra Costa, Marin, and San Mateo Counties, and makes grants across the five-county region. A list of grants for the Place pathway is as follows:*

Multi-Year Grants

\$135,000 - Bayview Opera House, Inc. To provide core operating support to an anchor community cultural hub with quality programs in the San Francisco Bayview Hunters Point neighborhood, creating a sense of place, belonging, community engagement, and pride for residents and community members.

\$167,000 - Center for Youth Wellness Provide direct health services in Bayview Hunters Point through the Bayview Child Health Center; conduct clinical research; and implement a continuing education initiative to medical professionals about screening for childhood adversity.

\$50,000 - Islamic Cultural Center of Northern California Provide core operating support to a community anchor organization that provides arts, culture, and civic engagement to Islamic, immigrant, refugee, and non- Islamic refugee communities in the Bay Area region.

\$60,000 - Los Cenzontles Mexican Arts Center For general operating support to cultivate and amplify the diverse voices of a working-class Mexican American community and to enrich and preserve the culturally vibrant and connected Richmond and San Pablo neighborhoods.

\$80,000 - National Housing Law Project To provide project support to increase access to affordable housing for people who were formerly incarcerated and live in Alameda, Contra Costa, Marin, San Francisco, and San Mateo counties.

\$90,000 - Urban Ed Academy Improve school climate in Bayview Hunters Point and create a pipeline of qualified teachers that reflect the demographics of The Bayview by recruiting men of color into the SFUSD's new teacher credentialing program and providing assistance and pre-program professional development.

\$40,000 - ZACCHO Dance Theatre Provide core operating support to strengthen a community anchor organization which engages predominantly low-income and African American residents of San Francisco's Bayview Hunters Point neighborhoods through creative artistic performances and education.

One-Year Grants

\$50,000 - API Cultural Center, Inc. To support cross-cultural community building, preserve cultural identity, and promote civic engagement through arts and culture in Oakland's Chinatown neighborhood.

\$50,000 - Asian, Inc. To prevent the displacement of low-income residents and people of color by supporting increased access to affordable housing and small business development in the Bay Area.

\$50,000 - Booker T Washington Community Service Center To offer a robust set of services, including health, housing, childcare, afterschool programming, and skills training in the newly built Booker T. Washington multi-use housing and adjacent community center in San Francisco's Western Addition neighborhood.

\$100,000 - California Reinvestment Coalition To conduct research and organize campaigns to leverage local housing protection and creation polices to protect East Bay low-income residents and people of color from increasing threats of displacement.

\$45,000 - Canal Welcome Center To support grassroots leaders who are engaged in organizing immigrant and civil rights groups that advocate for more affordable housing in Marin County.

\$50,000 - Central City Hospitality House Build community power in the Tenderloin, Mid-Market, and Sixth Street Corridor in San Francisco by investing in the leadership and civic engagement skills of neighborhood residents, while strengthening the organizational capacity for ongoing leadership of issue-based coalitions and alliances.

\$50,000 - Community Action Marin Core support to build the capacity of a community anchor providing constituency led advocacy around fair and affordable housing for people and households with low to extremely low incomes in the Canal community of Marin.

\$50,000 - Community Legal Services in East Palo Alto To make Silicon Valley and the Peninsula a diverse, vibrant place for all, by curbing the displacement through comprehensive legal services and by promoting policies to increase affordable housing and preserve existing affordable housing.

\$40,000 - Congregations Organizing for Renewal To provide project support for rent control and just cause policies as tenant eviction protections in Fremont and Union City.

\$100,000 - East Bay Community Law Center To curb displacement of low-income East Bay tenants through community legal education, outreach, direct legal service, and anti-displacement policy advocacy.

\$45,000 - Excelsior Works! Core support to a community anchor organization which is disrupting housing displacement trends through programs that expand workforce opportunities in the Excelsior and South of Market neighborhoods of San Francisco.

\$50,000 - Human Investment Project To increase affordable housing opportunities for low-income individuals and families in San Mateo County.

\$50,000 - Mandela Marketplace, Inc. Provide core operating support to strengthen and expand the impact and reach of building local food-based economies in Alameda County, increasing business ownership and job opportunities, and improving health outcomes in historically marginalized communities.

\$50,000 - Monument Impact To support ongoing leadership development in the Monument Corridor in East Contra Costa County by training local leaders to effectively advocate on issues of housing and displacement, community safety, and immigrant rights.

\$100,000 - One East Palo Alto To increase the capacity of the Youth Empowerment Strategies for Success (YESS), working to improve the quality of life for young people, ages 0-24, residing in historically underserved communities of East Palo Alto and Belle Haven (EPABH) in San Mateo County.

\$50,000 - Prospera To increase sustainable economic opportunities for low-income Latina immigrant women to launch their own cooperative businesses across the Bay Area region.

\$50,000 - Puente de la Costa Sur To provide core operating support to produce, protect, or preserve affordable housing units for farmworkers, undocumented immigrants, and low-income individuals in the South Coast area of San Mateo County.

\$75,000 - Renaissance Entrepreneurship Center To create pathways to economic opportunity for 250 Bay Area residents who face barriers and are from under-resourced communities, and assist individuals to start and grow their own businesses, create good jobs, and contribute to local economic vitality.

\$50,000 - Richmond Neighborhood Housing Services To prevent the displacement of low-income Richmond residents by helping residents keep their homes and build equity through homeownership opportunities and counseling.

\$50,000 - San Francisco Housing Development Corporation (SFHDC) To provide capacity building support to provide affordable housing and promote economic growth along key commercial corridors, creating vibrant places where people of color and low-income residents live, shop, and work in San Francisco's Bayview Hunters Point and the Fillmore/Western Addition.

\$30,000 - Sikh Family Center To promote inter-generational dialogue within the Punjabi Sikh immigrant community and increase access to social services by providing culturally sensitive and language appropriate information in Hayward, Fremont, and El Sobrante.

\$75,000 - Spanish Speaking Unity Council of Alameda County, Inc. Provide core operating support for a community anchor institution that produces new affordable housing units for low-income individuals through the development and completion of Phase II A of the Fruitvale Village in Oakland.

\$40,000 - The Calle 24 Latino Cultural District To support the preservation of Latino cultural assets as an economic development strategy to bolster small businesses and community institutions.

\$40,000 - The Village Project To enhance the cultural, social and educational well-being of African American at-risk-youth, adults, and seniors residing in San Francisco's Fillmore neighborhood by promoting cultural traditions and music forms.

Cross Pathway Grants

\$75,000 - Bay Area Black United Fund To utilize \$50,000 to provide medical treatment and support with medical costs to low-income Black communities by acting as a health intermediary, facilitating and investing in policies, partnerships and organizations. \$25,000 for capacity building to better the financial health of the organization.

\$50,000 - Neighborhood Funders Group To convene, educate, and align local, state, and national funders in support of community power building efforts that create more equitable solutions to displacement, increase police accountability to communities of color, and protect workers' rights in the new economy.

\$100,000 - San Francisco Public Press To expand journalism and facilitate community engagement around social issues including education, immigration, health and environmental justice. To hire talented writers and editors, organize convenings about local public policy and venture into audio by building a low-power FM radio station.

\$50,000 - The Hidden Genius Project To expand access to workforce training opportunities, jobs in the growing technology sector, core intensive technology immersion, and other programming skills to diverse low-income youth in Richmond, CA.

\$30,000 - Trybe, Inc. To preserve the cultural heritage of the community and help long-time residents, particularly low-income residents and people of color, stay in the diverse neighborhoods where they and their parents were born and raised.

Past Grants

\$25,000 – Abode Services To support targeted housing advocacy through voter education and voter registration among low-income individuals in southern Alameda County who facing housing displacement.

\$75,000 – ACCE Institute To expand racial and economic inclusion and opportunity across the Bay Area by lifting up resident voice on key issues addressing displacement of minority and low income people.

\$150,000 – Bayview Hunters Point Multipurpose Senior Services To implement an aggressive, targeted anti-displacement strategy for low-income residents and people of color in the Fillmore District of the Western Addition neighborhood, and Bayview Hunters Point neighborhood of San Francisco.

\$25,000 – Buena Vista Community Institute/Buena Vista United Methodist To support a leadership development project addressing the housing crisis in the City of Alameda, the City of Oakland, and Alameda County.

\$125,000 – Building Opportunities for Self-Sufficiency To conduct education, outreach, and engagement with multiple stakeholders (housed/homeless residents, service providers, housing developers/landlords to support reduced displacement and increased housing preservation/creation.

\$50,000 – Building Opportunities for Self-Sufficiency To support public education and increased voter registration and participation around November ballot measures which impact the root causes of and solutions to the housing crisis facing low-income families and individuals in Alameda County.

\$40,000 – Chinatown Community Development Center To support civic engagement activities to advance anti-displacement policies that expand racial and economic equity in San Francisco.

\$50,000 – Committee to Protect Oakland Renters To expand and increase renter protections for thousands of tenants throughout Oakland.

\$165,000 – Community Youth Center - San Francisco To expand racial and economic inclusion and opportunity in the San Francisco Bayview Hunters Point neighborhood.

\$159,000 – East Bay Community Foundation To support a funder collaborative capacity building and accelerator initiative aimed to improve the overall effectiveness and sustainability of Black-Led Organizations (BLOs) in the Bay Area.

\$100,000 – East Bay Community Law Center To provide legal services in support of grassroots efforts to prevent the displacement of low-income persons of color from East Bay communities.

\$75,000 – East Bay Housing Organizations To advocate for increased affordable housing opportunities and revenue through community education and outreach.

\$50,000 – Fair and Affordable Richmond To support the passage of eviction and homeowner protection measures to slow the pace of residential displacement of vulnerable low-income families and people from Richmond, CA.

\$30,000 – Faith in Action Bay Area To support resident engagement around the issues of tenant protections needed to lessen the displacement of low-income and persons of color from the Bay Area.

\$25,000 – Glad Tidings Community Development Corporation To mobilize and educate African American faith leaders, lay leaders, and their congregants through grassroots educational campaigns on the measures and initiatives on the November 2016 ballot in Alameda County.

\$25,000 – Housing Leadership Council of San Mateo County To reduce displacement of low-income communities of color by producing and preserving quality affordable homes in San Mateo County.

\$40,000 – Mission Economic Development Agency To support civic engagement activities to advance anti-displacement policies that expand racial and economic equity in San Francisco.

\$25,000 – Mission Neighborhood Centers, Inc. To foster meaningful civic participation, enhance Latino community representation, strengthen neighborhoods, and promote public policies that reflect the needs and lived realities of Latinos in San Francisco.

\$180,000 – NPH Action Fund To support multiple affordable housing funding ballot measure campaigns in the core San Francisco Bay Area.

\$150,000 – Oakland Citizens Committee for Urban Renewal (OCCUR) To expand racial and economic inclusion and opportunity across the Bay Area through developing leadership, and supporting civic engagement on policy measures to support African American and low-income communities threatened with residential housing displacement.

\$50,000 – ONTRACK Program Resources, Inc. Engage in community education and mobilization to increase public options that effectively transform housing and economic conditions for low-income and vulnerable individuals and families.

\$70,000 – Philanthropic Ventures Foundation To raise awareness about the housing crisis in Alameda County and encourage the development of a countywide housing bond.

\$110,000 – Regents of UC Berkeley - Haas Institute To support the Haas Institute for a Fair and Inclusive Society's Staying Power project to empower residents who choose to stay in Richmond in the context of rising housing costs.

\$75,000 – San Francisco Interfaith Council To support convening and stakeholder engagement on anti-displacement and housing affordability in San Francisco.

\$35,000 – Spanish Speaking Unity Council of Alameda County, Inc. To provide a platform for community building and civic engagement activities to the communities of color, particularly Latinos, in the Fruitvale neighborhood of Oakland through the annual Dia de los Muertos cultural festival.

\$250,000 – Tenderloin Neighborhood Development Corporation To support development of a coalition to reduce residential displacement in five SF low-income neighborhoods (Tenderloin, Chinatown, Mission, Western Addition, and Bayview/Hunters Point) with large populations of low-income people of color.

\$25,000 – The Dellums Institute for Social Justice Engage in voter registration, education, and a housing needs and displacement assessment, of key faith centers and other community centers in Alameda County as part of the County Housing Bond passage effort.

\$150,000 – Yes on A1 for Affordable Housing 2016 To secure the support of two-thirds (66.67 percent) of Alameda County's voting electorate to help pass Measure A1, a \$580 million affordable housing bond which will increase the production of affordable housing in Alameda County

\$150,000 – Young Community Developers To expand racial and economic inclusion and opportunity in San Francisco's Western Addition (WA) and Bayview Hunters Point (BVHP) communities.

Grants for Power: Nurturing Equity Movements

Through the [Power](#) pathway, we believe that economic and racial equity will only be possible if we commit our resources to nurturing political voice and economic engagement for our increasingly diverse Bay Area community. *The San Francisco Foundation serves San Francisco, Alameda, Contra Costa, Marin, and San Mateo Counties, and makes grants across the five-county region. A list of grants for the Power pathway is as follows:*

Multi-Year Grants

\$80,000 - ACCE Institute - National Office To support community organizing and resident leadership building in low-income, Bay Area neighborhoods that are most at risk for displacement, in order to win policies that increase equity at the local, regional, and state level.

\$108,000 - Asian Americans Advancing Justice/Asian Law Caucus To strengthen policy advocacy, community organizing, and legal services on key racial justice and economic equity issues, including wage theft, eviction and deportation defense, and discriminatory religious and ethnic profiling for communities of color.

\$40,000 - AYPAL: Building API Community Power To place youth at the center of anti-displacement efforts in order to mitigate and disrupt the effects of gentrification in highly targeted areas in Oakland.

\$80,000 - Bend the Arc: A Jewish Partnership for Justice To engage in organizing, policy advocacy, and leadership development while mobilizing progressive Jews on racial and economic equity issues in the Bay Area.

\$80,000 - California Immigrant Youth Justice Alliance To create an infrastructure for leadership development of the California Immigrant Youth Justice Alliance's network and to support organizing and advocacy by immigrant youth to improve the living conditions of immigrant communities.

\$100,000 - Central American Resource Center - Carecen To strengthen immigrant rights advocacy, legal representation, community health, and coalition building work in San Francisco and the Bay Area.

\$150,000 - Chinese Progressive Association To strengthen the overall leadership and capacity of the Chinese immigrant community in building power and voice with other low-income communities of color through organizing, integrated voter engagement and movement building strategies.

\$80,000 - Communities for a Better Environment To build the power of low-income East Bay immigrants, youth leaders and voters of color to organize for environmental justice, and collaborate with other sectors to advance an equity agenda.

\$80,000 - Dolores Street Community Services To advance just and equitable land use, affordable housing, and immigrant rights policies and practices by amplifying the voices and increasing the leadership of the San Francisco Mission District's immigrant and very low-income communities.

\$80,000 - East Bay Alliance for a Sustainable Economy To deepen coalition partnerships; amplify worker and faith community voices, and harness collective action to shift the public narrative and political landscape; and, pass policies that protect immigrants, raise labor standards, and ensure just housing for all.

\$225,000 - Faith in Action Bay Area To develop leaders, especially from low-income and communities of color in San Mateo and San Francisco counties, who are prepared to build the requisite power to confront racial and economic inequity in the region.

\$80,000 - Filipino Advocates for Justice To win rent control and just cause eviction in Union City and Alameda and build immigrant defense beyond Oakland, by developing leaders, strengthening local organizing, and continuing to develop local partnerships.

\$80,000 - Filipino Community Center To expand and deepen our regional impact by conducting strategic campaigns, new organizing and coalition building with Filipinos and allies fighting to stay in SF and those forced to move around the Bay Area.

\$70,000 - Forward Together To strengthen the Bay Area movement for racial and economic justice by infusing cultural strategies that build the voice and political power of impacted communities and develop the skills and leadership of artists as social change agents.

\$100,000 - Interfaith Movement for Human Integrity To implement intersecting public education, organizing, and movement building strategies that develop the leadership of Bay Area immigrants, amplify their voices, and unite them with multi-racial, interfaith allies.

\$225,000 - Mujeres Unidas y Activas To build the community power and voice of Latina immigrant women; strengthen the leadership of critical immigrant rights and domestic worker rights coalitions; and expand the base of politically-engaged Latina immigrants and families.

\$150,000 - Oakland Rising To increase the civic participation of voters who are working class, immigrant and/or of color in Oakland; align and coordinate progressive forces, and develop values-based leaders.

\$80,000 - People Organizing to Demand Environmental & Economic Rights To support community organizing and movement building with Latino immigrant families, foster a more equitable, resilient San Francisco, and advance policies and practices that lead to healthy, thriving communities locally, regionally, and throughout California.

\$124,998 - RYSE Youth Center To cultivate youth leaders in Richmond and West Contra Costa County who are committed to racial justice, safety, equity and liberation and to support a capital

campaign for the purchase and renovation of RYSE Commons that will serve as the RYSE Center's office and program site.

\$150,000 - San Francisco Rising To empower low-income San Francisco voters of color with ongoing integrated voter engagement campaigns focused on housing, jobs, immigration, neighborhood development and progressive revenue measures for low-income people and communities of color.

\$60,000 - South of Market Community Action Network (SOMCAN) To build and sustain the leadership and civic engagement of South of Market residents to address transit inequity.

\$80,000 - Tenants Together To strengthen a coalition of grassroots renters' rights organizations in Contra Costa County to overcome state policies and narratives that enable local rent gouging/displacement and undermine housing stability for communities of color in the Bay Area.

One-year Grants

\$25,000 - Alameda Renters Coalition To engage community residents in anti-displacement organizing in the City of Alameda.

\$50,000 - Bay Area Organizing Committee To organize immigrant and low-income parents and community members in support of educational equity in Marin County, particularly in San Rafael.

\$50,000 - Black Alliance for Just Immigration To build a base of Black immigrant and African American activists and organizations to combat racial injustice, harsh immigration enforcement, and economic inequality.

\$30,000 - Carroll Ministries International To establish a political advocacy coalition drawn from the Bay Area's African American Churches to advocate for environmentally sustainable policies in our region.

\$80,000 - Center for Social Inclusion, Inc. To support local governments in transforming their operations and organizational cultures so that they become more receptive to community needs and are equipped to advance racial equity in their communities.

\$100,000 - CultureStrike To strengthen movements for change in the Bay Area and beyond by influencing public discourse, and building resilience and cultural capacity in communities of color, amongst artists and culture makers, and within networks of community organizers.

\$100,000 - East Bay Asian Youth Center To support the East 14th St. Congress of Neighborhoods Project, a network of five grassroots base-building organizations in East Oakland dedicated to improving the quality of life for all children, youth, and families, particularly along the bus rapid transit corridor of International Boulevard.

\$50,000 - El/La Para TransLatinas To strengthen El/La Para TransLatinas' infrastructure by developing internal systems that build the capacity of TransLatinas to advocate for services as well as criminal justice and immigration reforms for the community.

\$50,000 - First 5 Contra Costa Community Engagement Program To reduce inequities for low-income families in Contra Costa County through resident-driven advocacy, engagement with elected officials, and grassroots campaigns for equitable land use, housing, health, and immigration policies.

\$40,000 - Grassroots Policy Project To support the California Roadmap Project's effort to align the strategic vision, narrative and long-term agenda of the major community organizing groups in the state.

\$50,000 - Latina Center, Inc. To develop strong leadership among women and girls and thereby increase civic participation among Latino families, build local power to influence school policies and practices, and promote the equitable distribution of school resources in West Contra Costa County.

\$80,000 - Movement Strategy Center To advance a deep regional equity agenda in partnership with The San Francisco Foundation, community leaders, organizations, networks and alliances in the Bay Area.

\$50,000 - Regional Tenant Organizing Network To prevent displacement and stabilize housing for Bay Area residents and their families through building local and regional tenant power, particularly outside larger cities in the region.

\$50,000 - Rubicon Programs, Inc. To build Rubicon's organizational capacity for public policy advocacy and increase the economic mobility of West Contra Costa job seekers.

\$10,000 - Students for Education Reform To support the West Contra Costa Student Organizing Project, which identifies and trains young people as grassroots organizers to advance educational reform in the county's school system.

\$20,000 - Village Community Resource Center To support the expansion of after school programming for struggling immigrant families in East Contra Costa County

\$40,000 - You, Me, We Oakley! To increase civic engagement of Oakley's immigrant communities while simultaneously developing city staff to be better equipped to serve Oakley's diverse community.

\$50,000 - Youth United for Community Action To organize high schoolers across San Mateo County to create and conduct campaigns that improve the lives of undocumented immigrant youth, and young people more generally. Cross Pathway Grants

\$25,000 - Brown Boi Project To promote efforts to remove economic, racial and gender based barriers for LGBTQ leaders of color through strategic interventions including lending circles, career coaching, financial literacy and leadership trainings.

\$80,000 - Chinese for Affirmative Action (multi-year grant) To engage low-income Chinese immigrants in becoming leaders and vocal advocates on issues impacting immigrant communities at local, state, and federal levels. Leadership development strategies will consist of political education, traditional media and social media outreach, and civic engagement.

\$50,000 - Family Story (multi-year grant) To pilot a fellowship project that amplifies the voices of low-income, unmarried Black mothers by providing political education, communications training, and developing opportunities for them to change the dominant narrative by sharing their stories that create positive images of single-motherhood.

\$50,000 - Pangea Legal Services To collaborate in a community-led Migra Watch that confronts U.S. Department of Homeland Security Immigration and Customs Enforcement (ICE) raids and empowers immigrants to respond effectively and access legal and defense resources.

\$30,000 - The New American Story Project To strengthen movements for change in the Bay Area by influencing public discourse around new Americans, through development of an innovative digital project that tells the stories of new immigrants and refugees through interactive website/social media content and public art installations.

\$30,000 - Youth Speaks To create a network of community-based organizations and classroom teachers with strengthened leadership and collaborations across the Bay Area working to amplify the voices of young people, and building lasting infrastructure at both the school level and community level.

Past Grants

\$300,000 – Bay Area Rising To strengthen and expand the civic engagement infrastructure at a regional scale to build the political power of low-income communities of color through integrated voter engagement, organizing, and movement building strategies.

\$450,000 – California Calls To increase the capacity of key Bay Area organizations to enhance voter engagement and the civic participation of Bay Area communities of color with a particular focus on African-American communities.

\$100,000 – East Bay Asian Youth Center To support the E. 14th Street Congress of Neighborhoods Project, a collaborative effort of neighborhood-based resident organizations in East Oakland, to address development and displacement, and increase the organized voice, power, and influence of low-income communities of color.

\$225,000 – Mobilize the Immigrant Vote To advance racial justice and promote equity by building the voting power, leadership, and organizing capacity of low-income immigrant and refugee new Americans in the Bay Area and across California.

\$10,000 – RYSE Youth Center To promote the creation of a ballot measure for the establishment of a Richmond Fund for Children and Youth.

Cross Pathway Grants

\$50,000 – Bay Area Black United Fund To support a data scoping project for TSFF’s Regional Equity Agenda.

\$125,000 – KQED, Inc. To support coverage of racial and economic inequities in the San Francisco Bay Area.

\$200,000 – USC Program for Environmental and Regional Equity (PERE) To support the production of a regional equity data infrastructure for the Bay Area that will support equity advocacy campaigns. Rapid Response for Movement Building

Rapid Response Fund Grants

\$5,000 – Alliance of South Asians Taking Action (ASATA) To host a series of community gatherings at the Islamic Cultural and Community Center to create a safe space and a plan of action for addressing the increase in hate crimes and bullying against South Asian communities.

\$15,000 – Arab Resources and Organizing Center To support the Community Defense Project that will provide legal and self-defense trainings for Bay Area Arab youth in response to threats of increased deportations and the creation of a national Muslim registry; written educational materials will be distributed in English and Arabic, and trainings will be conducted in both languages.

\$15,000 – Asian Americans Advancing Justice -Asian Law Caucus To support a strategic planning retreat for members of ASPIRE, the first Pan-Asian undocumented immigrant-led group in the country; the retreat is intended to create a safe space for undocumented API immigrant youth to discuss issues they will face under the new administration and to develop a short-term emergency action plan in response to the threat of a mass deportation plan

\$15,000 – California Immigrants Youth Justice Alliance To create a community-led deportation defense model that places directly impacted communities at the center of their own defense; training a network of neighborhood-led, immigration response teams in San Mateo, San Francisco and Marin Counties through community outreach, education, advocacy, and legal representation

\$15,000 – Canal Alliance To educate the immigrant community of Marin County about their legal rights through providing 15 community education presentations; topics will include know your rights, basics of immigration law and how to prepare in the event of a raid

\$15,000 – Canal Welcome Center To convene civic, youth and faith leaders to mobilize and respond to an increase in hate incidents in Marin County and create a youth action group to advocate for a county ordinance to stop local law enforcement from collaborating with immigration enforcement officials

\$15,000 – East Bay Immigrant Youth Coalition To create a community-led deportation defense model that places directly impacted communities at the center of their own defense, train a network of neighborhood-led, immigration response teams in San Mateo, San Francisco and Marin Counties through community outreach, education, advocacy and legal representation

\$15,000 – East Bay Spanish Speaking Citizens' Foundation To facilitate 12 immigration "Know Your Rights" workshops in the next six months to respond to the increase demand for legal information and services

\$15,000 – Equity Labs To provide digital security trainings for Muslim, Arab, South Asian, immigrant and LGBTQ serving organizations as well as religious institutions; providing individual consultations to the organizations to review their digital vulnerabilities and help them implement security plans

\$15,000 – Islamic Network, Inc. To prevent and address bullying of Muslim students in the Bay Area by: 1) hosting onsite school trainings for at least 150 Muslim parents equipping them with tools and resources to prevent bullying and harassment; 2) training and certifying at least 50 Muslim students in bullying prevention; and 3) providing cultural competency seminars for school staff in 5 school districts to develop sensitivity protocols to better serve Muslim students

\$15,000 – Mission Graduates To host immigration "Know Your Rights" workshops in partnership with community based organizations and mental health providers at 14 school sites in San Francisco Unified School District including providing training and resources to teachers at 3 elementary schools in the district.

\$13,910 – Partnerships with Trauma Recovery To address the post-election rise in hate incidences against refugees, asylum seekers and unaccompanied children in the Bay Area through post-traumatic healing and resiliency groups; sessions will be co-facilitated by trained community leaders who play a critical role as health interpreters, all former refugees and asylum seekers

\$15,000 – RYSE Center Launch a 100-day "Love and Rage in Action" series of workshops for youth and young adults to learn about immigration "Know Your Rights," self-defense, cultural resistance and deportation defense trainings

\$10,000 – Sikh Family Center To develop immigration "Know Your Rights" written handouts and videos tailored to the inform the Sikh community; written materials will be translated in English and Punjabi, and leaders will help with the helpline

\$15,000 – South of Market Community Action Network To inform Filipino immigrants about their legal rights by conducting immigration "Know Your Rights" workshops in Tagalog in the Tenderloin and Excelsior neighborhoods in San Francisco; workshops will be held twice a month for six months

\$10,000 – The African Advocacy Network To conduct immigration "Know Your Rights" presentations in French, Haitian Creole, Amharic, and Tigrina languages and inform African immigrants about their legal right; to engage participants in volunteer opportunities to support their diverse language capacity and referral program

\$15,000 – Trabajo Cultural Caminante To train Spanish speaking community leaders to conduct immigration "Know Your Rights" presentations across five Bay Area counties; trainers will use popular education and artistic cultural art methods to conduct four community trainings per county

\$15,000 – Transgender Law Center To conduct five immigration "Know Your Rights" presentations and legal clinics for transgender and gender nonconforming immigrants in the Bay Area and to increase capacity to sustain its immigration legal helpline

\$15,000 – University of California, Berkeley Undocumented Student Program To conduct two immigration legal clinics serving 80 students seeking to apply for emergency advance parole and renewals for the Deferred Action for Childhood Arrivals (DACA) program; in addition, the program will create an expanded legal safety net by establishing a secure, rapid text alert system for use in the event of an immigration raid

\$5,000 – West Marin Community Services Conduct at least two immigration "Know Your Rights" presentations and organize a day of action on January 20; the day of action titled "Our Community Standing Together" is a collaborative effort to inform the immigrant community about their rights and strategize a local comprehensive plan in the event of mass deportation

\$15,000 – You, Me, We Oakly! To host 1-2 informational sessions for youth who are eligible for Deferred Action for Childhood Arrivals (DACA) renewals; in partnership with International Institute of the Bay Area and the City of Oakly, YMEO will host immigration "Know Your Rights" presentations to inform immigrants about their legal rights and screen DACA recipients for more permanent immigration remedies.